

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF TEXAS  
LAREDO DIVISION

JOSH LIMAS	§	
	§	<b>CIVIL ACTION NO.</b>
<b>Plaintiff</b>	§	
	§	
VS.	§	
	§	
ALL SEASON MEAT MARKET, INC.	§	
	§	
<b>Defendant</b>	§	
	§	

**COMPLAINT**

TO THE U.S. DISTRICT JUDGE:

**COMES NOW**, Plaintiff JOSH LIMAS and brings this cause of action against ALL SEASON MEAT MARKET, INC., (“ALL SEASON”). ALL SEASON MEAT MARKET, INC., owns, controls, manages, and rents the real estate, property, and improvements in Laredo, Texas where a business named All Season Meat Market operates. Mr. LIMAS respectfully shows that the Defendant’s real estate, property, and improvements at the location are not accessible to individuals with mobility impairments and disabilities, in violation of federal law.

**I. CLAIM**

1. Mr. LIMAS, a person with a physical disability and mobility impairments, brings this action for declaratory and injunctive relief, attorneys’ fees, costs, and litigation expenses against Defendant for violations of Title III of the Americans with Disabilities Act, 42 U.S.C. §§12181, *et seq.* (“ADA”), and its attendant regulations, the Americans with Disabilities Act Accessibility Guidelines (“ADAAG”).

2. Defendant refused to provide Mr. LIMAS and others similarly situated with sufficient ADA-compliant parking in the parking lot that serves the All Season Meat

Market. The Laredo location does not provide an ADA-Compliant Van Accessible disabled parking space. There is no side access aisle on the Disabled parking space. The ADA requires the location to have two Disabled parking spaces. And the slope of the ramp exceeds 1:12. Based on these facts, ALL SEASON has denied Mr. LIMAS the ability to enjoy the goods, services, facilities, privileges, advantages, and accommodations at All Season Meat Market.

### **JURISDICTION AND VENUE**

3. This Court has subject matter jurisdiction over this action pursuant to 28 U.S.C. §1331 and §1343(a)(3) & (a)(4) for violations of the Americans with Disabilities Act of 1990, 42 U.S.C. §12101, et seq.

4. Venue is proper in this Court pursuant to 28 U.S.C. §1391(b), as the events complained of occurred in Laredo, Texas where the ALL SEASON business is located.

### **PARTIES**

5. Plaintiff JOSH LIMAS is an Honorably-discharged and Disabled Veteran, who served who served as an Army Infantry soldier in Afghanistan. Mr. Limas has difficulty walking, is disabled, and has injuries to his shoulder, foot, and back. Mr. LIMAS has significant mobility impairments and uses assistive devices for mobility. Mr. Limas has a disability rating from the Veteran's Administration. He is a "qualified individual with a disability" within the meaning of ADA Title III.

6. Defendant ALL SEASON MEAT MARKET, INC., owns, manages, controls, and leases the improvements and building where the All Season Meat Market is situated. The address of All Season Meat Market is 101 Floral Blvd, Laredo, TX 78046.

The business is a place of public accommodation, operated by a private entity, whose operations affect commerce within the meaning of Title III of the ADA.

7. Defendant ALL SEASON MEAT MARKET, INC., is a domestic corporation whose headquarters is 101 Floral Blvd, Suite B, Laredo, TX 78043. Defendant can be served process via their Registered Agent: Louis P. LaVaud, 1419 San Dario Ave, Laredo, TX 78040.

## **II. FACTS**

8. All Season Meat Market is a business establishment and place of public accommodation in Laredo, Texas. All Season Meat Market is situated on real estate, property, and improvements owned, controlled, managed, and leased out by ALL SEASON MEAT MARKET, INC.

9. All Season Meat Market is not accessible to disabled individuals because it has zero ADA-Compliant Van Accessible parking spaces. The disabled space does not have a sign. Furthermore, the ADA requires the location to have two disabled parking spaces – whereas the location only has one. The spaces are not level as the slope exceeds 1:50. Lastly, the disabled parking spaces must be near the store entrance.

10. Pictures taken at the location prove this:



All Season Meat Market in Laredo TX. Wide angle view of property. No Van Accessible space (must have 96" side access aisle, aisle cannot be in the path of traffic). Spaces are not level. Slope exceeds 1:50.



All Season Meat Market in Laredo TX. No Van Accessible space (must have 96" side access aisle, aisle cannot be in the path of traffic). Spaces are not level. Slope exceeds 1:50.



All Season Meat Market in Laredo TX. No Van Accessible space (must have 96" side access aisle, aisle cannot be in the path of traffic). Spaces are not level. Slope exceeds 1:50.



All Season Meat Market in Laredo TX. No Van Accessible space. No Sign. Spaces are not level. Slope exceeds 1:50. Disabled space must be located close to the store entrance.



All Season Meat Market in Laredo TX. No Van Accessible space. No Sign. Spaces are not level. Slope exceeds 1:50. Disabled space must be located close to the store entrance.

11. The Plaintiff went to ALL SEASON MEAT MARKET property located at 101 Floral Blvd, Laredo, TX 78046 in September of 2020.

12. In encountering and dealing with the lack of an accessible facility, the Plaintiff experienced difficulty and discomfort. These violations denied the Plaintiff full and equal access to facilities, privileges and accommodations offered by the Defendant. Plaintiff has the intent to return to the All Season Meat Market.

13. Additionally, on information and belief, the Plaintiff alleges that the failure to remove the barrier was intentional because: (1) this particular barrier is intuitive and obvious; (2) the Defendant exercised control and dominion over the conditions at this location and, therefore, the lack of accessible facilities was not an “accident” because

Defendant intended this configuration; (3) Defendant has the means and ability to make the change; and (4) the changes to bring the property into compliance are “readily achievable.”

14. The Defendant’s Laredo location does not have the required number of ADA parking spaces. With 26-50 parking spaces, Defendant must have two ADA-compliant spaces including one ADA-compliant Van Accessible space (96” Wide with 96” Side Access Aisle). This space must be located close to the entrance of the business. *See pictures above, and Exhibit 1.*

15. There are no Van Accessible Disabled Parking spaces at the All Season Meat Market in Laredo, Texas. The location only has one disabled parking space (that is missing a sign). The ADA requires the location to have two disabled parking spaces. Furthermore, the disabled parking spaces must be located on the shortest route to the store entrance and the spaces are not level, with a slope that exceeds 1:50.

16. The Americans with Disabilities Act (ADA), 42 U.S.C. §12101, has been federal law for 30 years.

### **III. CAUSE OF ACTION - VIOLATION OF THE AMERICANS WITH DISABILITIES ACT OF 1990, 42 U.S.C. § 12101**

17. Plaintiff repleads and incorporates by reference, as if fully set forth again herein, the allegations contained in all prior paragraphs of this complaint.

18. Under the ADA, it is an act of discrimination to fail to ensure that the privileges, advantages, accommodations, facilities, goods and services of any place of public accommodation is offered on a full and equal basis by anyone who owns, leases, or operates a place of public accommodation. See 42 U.S.C. § 12182(a). Discrimination

is defined, *inter alia*, as follows:

- a. A failure to make reasonable modifications in policies practices, or procedures, when such modifications are necessary to afford goods, services, facilities, privileges, advantages, or accommodations to individuals with disabilities, unless the accommodation would work a fundamental alteration of those services and facilities. 42 U.S.C. § 12182(b)(2)(A)(ii).
- b. A failure to remove architectural barriers where such removal is readily achievable. 42 U.S.C. § 12182(b)(2) (A)(iv). Barriers are defined by reference to the ADAAG, found at 28 C.F.R., Part 36, Appendix “D.”
- c. A failure to make alterations in such a manner that, to the maximum extent feasible, the altered portions of the facility are readily accessible to and usable by individuals with disabilities, including individuals who use wheelchairs or to ensure that, to the maximum extent feasible, the path of travel to the altered area and the bathrooms, telephones, and drinking fountains serving the altered area, are readily accessible to and usable by individuals with disabilities. 42 U.S.C. § 12183(a)(2).

19. Pursuant to 28 C.F.R., Part 36, Appendix D (herein after “1991 Standards”), section 4.1.2, and 36 C.F.R., Part 1191, Appendix B (herein after “2010 Standards”), section 208.2, if a business provides between 26 and 50 parking spaces, Defendant must have at least two ADA-compliant spaces including one ADA-compliant Van Accessible space (96” Wide with 96” Side Access Aisle) near the business entrance.

*See Exhibit 1.*

20. Here, the Defendant did not provide a sufficient number of ADA-compliant parking spaces in its parking lot, although doing so is easily and readily done,

and therefore violated the ADA. The location is also missing disabled parking signs, the disabled spaces must be placed on the shortest accessible route to the business entrance, and the spaces must be level. These are violations of law and discriminatory.

#### **IV. RELIEF REQUESTED**

##### Injunctive Relief

21. Mr. LIMAS will continue to experience unlawful discrimination as a result of Defendant's refusal to comply with the ADA. Injunctive relief is necessary so he and all individuals with disabilities can access the Defendant's property equally, as required by law, and to compel Defendant to repave and restripe the parking lot to comply with the ADA. Injunctive relief is also necessary to compel Defendant to keep the property in compliance with federal law.

##### Declaratory Relief

22. Mr. LIMAS is entitled to declaratory judgment concerning Defendant's violations of law, specifying the rights of individuals with disabilities to access the goods and services at the Defendant's location.

23. The facts are undisputed and Defendant's non-compliance with the ADA has been proven through on-site photographs. Plaintiff proves a *prima facie* case of ADA violations by the Defendant.

##### Attorneys' Fees and Costs

24. Plaintiff is entitled to reasonable attorneys' fees, litigation costs, and court costs, pursuant to 42 U.S.C. §12205.

## **V. PRAYER FOR RELIEF**

THEREFORE, Mr. LIMAS respectfully requests this Court award the following relief:

- A. A permanent injunction, compelling Defendant to comply with the Americans with Disabilities Act; and enjoining Defendant from violating the ADA and from discriminating against Mr. LIMAS and those similarly-situated, in violation of the law;
- B. A declaratory judgment that Defendant's actions are a violation of the ADA;
- C. Find that Mr. LIMAS is the prevailing party in this action, and order Defendant liable for Plaintiff's attorneys' fees, costs, and litigation expenses; and,
- D. Grant such other and additional relief to which Plaintiff may be entitled in this action.

DATED: SEPTEMBER 30, 2020

Respectfully,

By: /s/ R. Bruce Tharpe  
R. Bruce Tharpe

**LAW OFFICE OF  
R. BRUCE THARPE, PLLC**  
PO Box 101  
Olmito, TX 78575  
(956) 255-5111 (Tel)  
Email: [questions@BruceTharpeLaw.com](mailto:questions@BruceTharpeLaw.com)

ATTORNEY OF RECORD FOR  
PLAINTIFF JOSH LIMAS